

**ONEIDA COUNTY LOCAL DEVELOPMENT CORPORATION**

**COMPENSATION, REIMBURSEMENT AND ATTENDANCE POLICY**

This Compensation, Reimbursement and Attendance Policy is adopted in accordance with Section 2824 of the Public Authorities Law.

The members of the Board of Directors (the "Board") of the Oneida County Local Development Corporation (the "Corporation") shall serve without salary at the pleasure of the Oneida County Board of Legislators but may be reimbursed for reasonable expenses incurred in the performance of Corporation duties upon the approval of the members. Reimbursements for any expenses shall be reviewed and approved by the Corporation's Chairman. Provided, however, if the Chairman is seeking the reimbursement allowed herein then such reimbursement shall be subject to the approval by the Treasurer.

The officers, directors, employees and agents of the Corporation shall serve at the pleasure of the Corporation at such compensation levels as may be approved by the Board from time to time and may be reimbursed for reasonable expenses incurred in the performance of Corporation duties upon the approval of the members.

The members, directors and officers of the Corporation shall be available as required to perform the operations of the Corporation and as set forth within the By-Laws of the Corporation, as may be amended, restated or revised by the Board from time to time. Said members, directors and officers of the Corporation shall put forth their best efforts to perform their respective duties as outlined in the By-Laws of the Corporation and any other directives of the Board relating to same.

The Executive Director shall attend all meetings of the Board of the Corporation and be available as required to perform the operations of the Corporation as set forth within the By-laws, as may be amended, restated or revised from time to time by the Board of the Corporation.

Any and all previously-approved Compensation, Reimbursement and Attendance policies of the Oneida County Local Development Corporation are hereby rescinded.